

### Appendix 3

Table listing existing posts in scope and those proposed for re-designation and assimilation along with new posts created. Minor changes have been made to some roles however in terms of the job evaluation process there is no impact to existing grades

Current posts in scope	Grade	FTE	Head count	Re-designated/New Post	Grade	FTE	+/- Change
Youth Offer Lead	Dir 52.5	1	0	-	Dir 52.5	0	-1
Families First Programme Manager	Dir 45	2	1	Early Help Localities Lead	Dir 45	1	-1
SDM Family Support	Dir 45	1	1	Early Help Localities Lead	Dir 45	1	
SDM RES Teams	Dir 45	1	1	Early Help Localities Lead	Dir 45	1	
Families First Hub Manger	PO6	3	3	Front Door Early Help Manager	PO6	1	-1
RES Team Manager	PO6	7	4	Family Hub Manager	PO6	7	
Lead Practice Development Facilitator	PO6	4	3	Lead Practice Development Facilitator	PO6	3	
	-	0	0	Early Help FGC Team Manager	PO6	1	
	-	0	0	DWP Secondment	PO6	1	
Signpost Manager	PO5	3	2	-	PO5	0	-3
Practice Development Facilitator	PO4	4	3	Practice Development Facilitator	PO4	3	0
-	-	0	0	Education Safeguarding & Front Door Support Officer	PO4	1	
Signpost Senior Family Support Worker	PO3	5	3	Senior Family Support Practitioner	PO3	3	-2
Signpost Family Support Worker	PO2	20	11	Family Help Practitioner	PO2	14	-3
Practice Improvement Officer	PO2	1	0	Early Help FGC Co-ordinator	PO2	4	
Deputy Manager Family Intervention Service	SO2	1	1	-	SO2	0	+7
Early Help Practitioner	SO2	9	7	Early Help Practitioner	SO2	10	
-		0	0	SEND Specialist Coordinator	SO2	7	
FIS Lead Worker	C3	17	14	Senior Family Help Worker	C3	14	-3
FIS Support Worker	C1	4	4	Family Help Worker	C1	14	+13
-		0	0	EDT Family Support Worker	C1	1	
Outcomes Coordinators	C1	6	5	Outcomes Coordinators	C1	8	
-	B3	0	0	Hub Reception/administrator	B3	7	+7
TOTAL		89				102	